

Today's Strength, Tomorrow's Opportunity.

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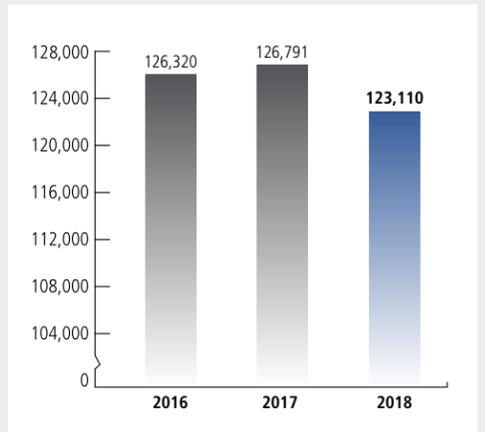
Finding strength in change

A key component to our strength is our ability to rapidly react to changes in the marketplace. This, along with our constant search for process improvement, resulted in decreased costs, increased revenues and improved financial stability. In short, it was another great year for BDCH and our community.

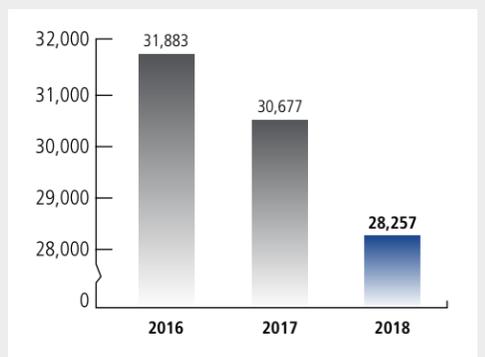
While there was a slight decline in outpatient and emergency department visits, inpatient days increased 9.9 percent in fiscal year 2018. A critical measure of financial strength and stability, BDCH’s “Days of Cash on Hand”, continues to be almost double the industry standard, reinforcing our strong cash position. While the health care industry has experienced volatility over the past several years, our strong cash position has remained stable, providing flexibility to invest in services and opportunities for growth, which benefits those we serve.

Our most important mission, though, has always been improving our community’s health, and we have been able to continue our support and commitment to our region, investing almost \$8 million in the community in 2018 alone. We also increased our health education and community outreach by more than 12 percent in fiscal year 2018, building a strong foundation for a healthier future for the residents of this region.

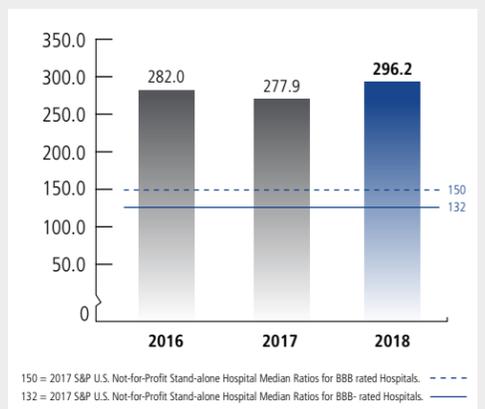
OUTPATIENT & CLINIC VISITS



EMERGENCY AND URGENT CARE VISITS



DAYS CASH ON HAND



Financial & Statistical Overview	2016	2017	2018
Net Patient Revenue	\$ 95,184,276	\$ 92,647,539	\$ 94,806,573
Other Revenue	\$ 9,978,784	\$ 8,590,642	\$ 8,489,801
Total Revenue	\$ 105,163,060	\$ 101,238,181	\$ 103,296,374
Operating Expenses	\$ 100,967,294	\$ 105,021,315	\$ 102,975,434
Income from Operations	\$ 4,195,766	(\$ 3,783,134)	\$ 320,940

Community Service Investments	2016	2017	2018
Loss on Medicaid Patients	\$ 3,934,000	\$ 4,939,587	\$ 4,877,137
Community Care	\$ 1,946,881	\$ 2,231,252	\$ 1,145,936
Church Health Services	\$ 73,587	\$ 57,692	\$ 37,648
Health Education & Community Outreach	\$ 452,200	\$ 1,643,525	\$ 1,853,685
Supplies & Equipment Donation	\$ 748	\$ 8,942	\$ 565
Health Fairs & Community Events	\$ 77,303	\$ 46,095	\$ 37,345
Total	\$ 6,484,719	\$ 8,927,093	\$ 7,952,316
% Community Service \$\$ to Operating Expenses	6.4%	8.5%	7.7%

From our CEO

The next chapter in regional wellness

We are so grateful for our forward-thinking community, which is embracing innovative ways to advance our health care continuum.



Kim Miller
BDCH President & CEO

When you look at any successful organization, there are always watershed moments you can point to that significantly altered its trajectory and paved the way for greater opportunity and prosperity.

For Beaver Dam Community Hospitals, Inc. (BDCH), the historic 1972 merger of Lutheran Hospital and Catholic St. Joseph's Hospital was certainly one such milestone. It provided a vivid example of how visionary leadership and outside-the-box thinking could not only preserve a regional institution, but allow it to thrive.

Forward-thinking leadership also led to another milestone, as the new Beaver Dam Community Hospital was dedicated and open for business on Feb. 11, 2006. Later that year, I joined BDCH as President and CEO.

Since that time, I've been incredibly proud of the proactive, collaborative and innovative work that has been undertaken to develop and grow a comprehensive health system for our region, one that's received consistent national recognition for safety and quality while allowing our patients, residents and children to receive safe, high-quality care close to home.

This hasn't happened by chance. Our region has been blessed to have dedicated, knowledgeable and caring individuals guiding one of its most significant institutions and largest employers. The deft navigation provided by working with our volunteer board of directors and executive team has put us on an emboldened path to consistently weather ever-changing trends that have greatly affected many other rural health care organizations.

Over the past number of years we've not merely survived but rather thrived. We've brought Advanced Wound Care, Advanced Pain Management, Interventional Radiology and many additional services to our region, and substantially enhanced our technology with the addition of 3D Mammography, the daVinci Robotic Surgical System and state-of-the-art MRI.

We've also expanded much-needed access to primary care, making a significant investment in 2010 to add BDCH Medical Clinics in Beaver Dam, Columbus, Horicon, Juneau and Waupun, along with specialty clinics providing General Surgery and our brand new Institute for Movement and Orthopedics, which combines Orthopedics, Podiatry, Sports Medicine and comprehensive Rehabilitation Services in one state-of-the-art space.

As we've grown, we've ensured that each and every service we provide is as safe, efficient and high quality as possible. We've placed a tremendous organization-wide focus on process improvement and our staff continually work on improvements to processes and flow, their results have been amazing.

This work has consistently resulted in national recognition. In addition to being the only Wisconsin rural hospital to earn Leapfrog Group's Top Rural Hospital designation for three consecutive years, BDCH also received Leapfrog's 'A' Safety Rating five straight years. Other honors include the Press Ganey Guardian of Excellence Award, Bronze-Level Recognition from the American Heart Association for Workplace Health, a Health Transformation Award from The Alliance, HomeCare Elite Top Agency status 11 of the last 13 years, Focus on Therapeutic Outcomes honors for five years, Studer Group Awards for Excellence in Patient Care (Oncology, Medical Clinics, Emergency Services), a 5-star CMS rating for Hillside Manor, a 4-star CMS rating for the Hospital and BDCH Kids Care's 5-Star Rating by YoungStar, among others too numerous to mention. The recognition is based upon national metrics of care delivery that are validated by outside agencies. This brings assurance and peace of mind that the care you are receiving is top notch.

These honors reflect well upon our commitment to improving our region's health and overall well-being, and are a testament to the amazing care provided by

our physicians, physician assistants, nurse practitioners and nursing staff as well as the dedicated work of our volunteers and support staff.

Our commitment to population health and proactive effort to bring together a large group of community stakeholders was also the catalyst to what has now become a very successful collaboration with Blue Zones Project®. Progress has been impressive, and Beaver Dam, Horicon and Juneau were recently recognized with Wisconsin Healthy Communities Designation through the UW Population Institute. We are making large strides to work on prevention of illness and disease for our county residents in addition to providing exceptional care when traditional healthcare services are needed.

This tremendous work was done with a keen eye on the bottom line. The deliberate and careful strategic planning that I led with our board and executive team has provided our organization with solid footing and a strong financial position. This placed BDCH in the enviable position of successfully navigating health care uncertainty while capitalizing on opportunities to improve or enhance the care and services available to the region.

It also placed BDCH in a position of strength as we searched for the perfect partner to create an affiliation that would prove to be another milestone that propelled health care in Dodge County to new heights. That is exactly what we expect to happen under our pending affiliation with Marshfield Clinic Health System, a world-class organization recognized for its innovative approach to rural health care.

I am extremely thankful for everyone who has helped make BDCH the trusted, nationally recognized health system it is, and for the opportunities that surely lie ahead

Yours in health,

A handwritten signature in black ink that reads "Kim Miller". The signature is fluid and cursive.

Kim Miller, FACHE
BDCH President and CEO

Becoming stronger, together

BDCH and Marshfield Clinic Health System Affiliating

As Jim Kirsh, Chair of the Beaver Dam Community Hospitals, Inc. Board of Directors, said in a June 2018 letter to the community, community hospitals play a vital role in rural regions like Beaver Dam. The doctors, nurses and staff know our families. Health care is provided minutes away from where we live and work, not hours away, making it possible to drive parents, kids, even ourselves to appointments without losing a day of work.

“The reality is that rural communities in Wisconsin and across the country face multiple challenges today that affect the health of residents and make it hard for small hospitals to thrive,” Kirsh said. “According to a recent article in Modern Healthcare, rural populations are older, poorer and sicker and people are more likely to be obese, abuse alcohol and drugs and smoke. While these conditions are not health issues in themselves, they are major triggers for heart disease, diabetes, cancer and more. Community Health Assessment surveys in 2013 and 2016 found people who live in the Beaver Dam region struggle with all of these factors.”

For the past decade, BDCH President and CEO Kim Miller has worked diligently with the Board of Directors to identify areas of need when it came to Dodge County’s regional health care in a commitment to keeping care local.

In June 2018, that commitment to enhanced access to quality services culminated in the announcement that BDCH and Marshfield Clinic Health System (MCHS) had taken initial steps toward an affiliation. The two organizations signed a letter of intent that began a due diligence period. As MCHS completes its due diligence, the parties have been negotiating a definitive agreement on the affiliation. Negotiations are ongoing, but the parties expect them to be complete in the near future.

“This is an opportunity for two well-respected organizations to come together and create a regional destination for high-quality health care services in Dodge County,” said Dr. Susan Turney, MCHS CEO. “Marshfield Clinic Health System has a long history of providing world-class, local care to rural communities, and we are excited to build on that legacy in Beaver Dam.”



Dr. Susan Turney,
MCHS CEO



Turney added that MCHS looks forward to working with an organization that so clearly shares the same values in terms of putting patients first, striving for excellence and focusing on rural communities.

“Access to high quality health care close to where our patients live and work is a top priority,” said BDCH President and CEO Kim Miller, FACHE. “This affiliation will enable us to build on our strengths, especially during these changing times in health care, and increase access for our rural communities to enhanced, state-of-the-art and high-quality services. We believe this will be transformational for our region.”

Marshfield Clinic Health System’s experience in addressing rural health challenges with innovative, out-of-the-box thinking is expected to improve care for everyone in the region.

“We expect our providers will be able to serve more patients across a larger area, access best practices and learnings from Marshfield’s world-renowned physicians, and tap into more clinical resources and specialty services,” Jim Kirsh said. “The affiliation means BDCH will no longer be a small, independent, rural hospital. We will become part of the Marshfield Clinic Health System; a move we believe will improve the overall health of our region.”

Affiliation updates will be posted to the BDCH Facebook page at facebook.com/BDCHInc.

Quality you can count on

At Beaver Dam Community Hospital, providing our region with the safest, highest quality care is our top priority. This is one reason we are so proud to have received the following recognitions:

- Press Ganey Guardian of Excellence Award for Clinical Quality (BDCH)
- HomeCare Elite Award (BDCH Hillside Home Care)
- Trauma Level IV Certification (BDCH Emergency Services)
- YoungStar 5-Star Quality Rating for Kids Care
- 5-Star CMS Rating for Hillside Manor
- 4-Star CMS Rating for BDCH
- FOTO Outcomes Award for Quality (BDCH Rehabilitation Services)

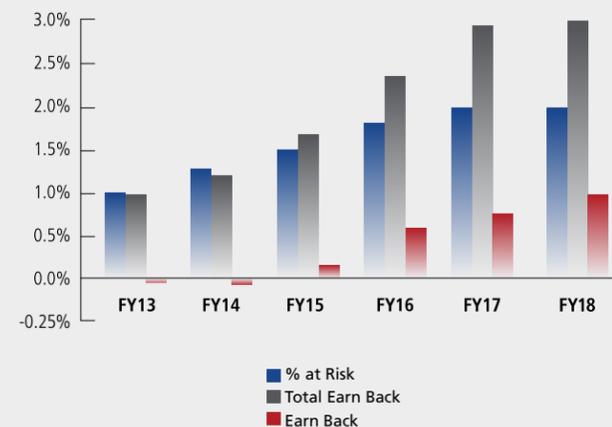
We are also proud of the single-minded focus of our providers and staff on not only maintaining our high levels of patient safety and quality, but in improving them as well. These efforts are instrumental as we continue our journey toward becoming a High Reliability Organization which began with our commitment to Zero Patient Harm.

CMS has moved to Value-Based Purchasing as a way to measure, report on and reward excellence in health care outcomes. The idea is to improve health care quality by linking Medicare's payments to a hospital's quality of care performance. BDCH has excelled under this system.

In fiscal year 2018, hospitals faced a loss up to 2.0 percent of Medicare payments for low quality scores. BDCH, meanwhile, not only earned back the entire 2.0 percent through high quality, but was awarded an additional .95 percent for a total of 2.95 percent!

We attribute these achievements to our dedicated practitioners and employees, who are committed to tracking, measuring and evaluating clinical quality measures, implementing improved quality initiatives and strengthening the foundation of quality and safety that has been built at BDCH.

CMS VALUE BASED PURCHASING OUTCOMES



Our Rehabilitation & Services Department has earned this honor for five consecutive years for achieving superior scores for patient improvement, efficiency and satisfaction.



Eleven times in the past 13 years we've received this honor, which is determined by an analysis of performance measures in quality outcomes, best practices implementation, patient experience and more.



BDCH Hillside Manor achieved 5-star status this year from CMS.



CMS rated Beaver Dam Community Hospital 4 stars using a variety of quality metrics.



Press Ganey Guardian of Excellence Awards to go top-performing health care organizations that have consistently achieved 95th percentile or greater results in Clinical Quality.



BDCH Kids Care is proud to be rated 5 Stars by YoungStar, a five-star quality rating system for child care providers based on education, learning environment, business methods, and practices around child health and well-being.

Better every day

Our process improvement journey continues to generate momentum as we start our seventh year of lean Improvements. This year has focused on transferring lean skills knowledge throughout the organization, including the Institute of Movement and Orthopedics (IMO), Emergency Services, Hillside Home Care and Hospice and BDCH Medical Clinics. Our transformation has enabled process owners to drive change at a department level, and for the Process Improvement team to focus on Rapid Improvement Events and A-3 Projects.

BDCH was recognized nationally in fiscal year 2018 for safety and quality. Maintaining a focus on process improvement is one way to ensure we raise the bar every year and continue to deliver excellence to our community. With this in mind BDCH has set a goal to become a highly reliable organization. Our journey began with our commitment to "Zero Patient Harm."

In 2018, the BDCH Improvement System had a return on investment of 3.12 percent and completed a total of 38 events, involving 187 employees. Since the inception of the improvement system, more than 42.5 percent of BDCH employees have participated in an improvement event. As our individual employee and organization learning expands, so does the continued refinement and improvement of our care delivery.



Building the foundation for change



WHAT IS THE BLUE ZONES PROJECT?

The Blue Zones Project began after the discovery of certain places around the world where residents benefited from extreme longevity. Analyzing what factors enabled people in those areas to live longer and healthier lives, the Blue Zones Project took those ideas to communities across the United States.

Unlike other wellness programs, Blue Zones Project emphasizes optimizing our environments – namely the settings that influence our behavior and where we spend our time. Almost all Americans spend 90 percent of our time within 20 miles of home, according to bluezones.com, so the importance of the places and people we interact with inside of that radius is significant.

As a community-led, public health initiative that optimizes the environment in the areas of people, places and policy, Blue Zones aims to change how our community lives. With more than 600 evidence-based interventions, nudges and best practices, Blue Zones Project improves the environment so the healthy choice will be the easy choice for the individual.

The Blue Zones Project has seen success with lowering smoking rates and average BMI, while increasing physical activity and healthy eating, resulting in lower health care and claims costs. People with a higher well-being cost less and perform better. Working with employers and organizations to make tangible, measurable and meaningful modifications to their environments, Blue Zones support and improve well-being.

Since the Blue Zones Project became a part of Dodge County in April of 2017, it has steadily gained momentum, impacting our community by helping make the healthy choice the easy choice. Nearly 350 volunteers have committed over 3,000 hours to help power 370 community events that touched 40,416 lives.

Not only did we meet our goals for engagement, we've helped drive policy changes at the local level. Our Tobacco and Alcohol Policy Team has been instrumental in helping pass 24 built environment, 12 food, 11 tobacco and eight alcohol policies. The results of all this hard work, beyond the thousands of people living healthier, happier lives? Horicon, Juneau and Beaver Dam received Healthy Community Awards at the silver level from the "Making Wisconsin the Healthiest State Project."



BLUE ZONES APPROVED

Worksites

American Bank
 Beaver Dam Community Hospital
 Beaver Dam Hometown Pharmacy
 Beaver Dam Unified School District
 Clearview
 Dodge County
 Dodgeland School District
 Horicon Bank
 Horicon School District
 Inter-Quest
 John Deere Horicon Works
 Moraine Park Technical College
 Vita Park Eye Associates
 Wayland Academy
 WDS Construction Inc.
 YMCA of Dodge County

Restaurants

Barrel House Saloon
 BDCH Café
 Benvenuto's Italian Grille
 Moraine Park Technical College
 NOLA North Grille
 Nunatak
 Old Hickory Golf Club
 The Open Door Coffeehouse
 Wayland Academy

Schools

Horicon Jr-Sr High School
 Mayville Middle School
 Mayville High School
 Parkview Primary Learning Center
 Van Brunt Elementary School
 Washington Elementary School
 Wayland Academy

Grocery Stores:

Mountain's Piggly Wiggly
 Reck's Food Pride

Faith-Based:

Sacred Heart Parish
 Saint Katharine Drexel Parish
 Trinity Church United Methodist

Participating Organizations:

Hyland Prairie 4-H Club
 Juneau Victorians 4-H Club
 Ledgeview HCE Club
 Main Street Mayville Inc.
 Mayberry Farms
 Mayville Insurance Agency
 Mayville Open Door Inc.
 Midwest Financial Group
 Modern Woodmen of America
 New U Nutrition
 ShakiShiva Massage and Yoga
 Beaver Dam Chamber of Commerce
 Beaver Dam Community Library
 Beaver Dam Family Center
 Fit 4 You Personal Training
 Habitat for Humanity ReStore
 Hohenstein Art House and Glass Studio
 Horicon Public Library

Swingin' Beaver Square Dance Club of Beaver Dam WI
 YogaOma Studio



More services, improved care, closer to home

Beaver Dam Community Hospitals, Inc. is consistently assessing our region's health care needs and is dedicated to providing as many services as possible that allow our patients, residents and children to remain close to home for the care they need.

INSTITUTE FOR MOVEMENT AND ORTHOPEDICS

The IMO is a revolutionary way to keep our community moving, putting your entire journey—from diagnosis to recovery—under one roof. Combining everything from sports medicine to rehabilitation in a shared space, we're making it easier than ever for our doctors to collaborate on your care. Anyone looking to restore their mobility, or to simply get moving again without pain, will find highly skilled orthopedic surgeons and physician assistants, sports medicine professionals, advanced podiatry services and a full complement of rehabilitation specialists all in one place. For more information, visit bdch.com/IMO.



BREAST HEALTH

Beginning in October 2018, BDCH began offering an improved level of service for our Breast Health patients. In addition to offering walk-in screening mammograms on Saturdays from 8-11 a.m., we now provide screening mammogram appointments that include same-day results. For more information, call 920-887-4006 or visit bdch.com/breast-health.



NEW PROVIDERS

Over the past year, BDCH has welcomed many new providers in order to help improve access to primary care and other specialties.

Dr. Lori Lee joined our Advanced Wound Center as a full-time physician in August 2018, while Dr. Patrick Leonberger enhanced our Hospitalist program while also assisting Dr. Lee in the Advanced Wound Center after his arrival in September. Our BDCH Surgical Specialists team, meanwhile, was strengthened with the addition of Ryan Gallagher, PA-C, in March 2018.

For primary care, Cheryl Butler, APNP, joined the BDCH Medical Clinic in Horicon.



Dr. Lori Lee



Dr. Patrick Leonberger



Ryan Gallagher, PA-C



Cheryl Butler, APNP

TENOTOMY

In order to help treat chronic pain, BDCH added Percutaneous Tenotomy, a one-time treatment clinically proven to eliminate pain for more than 85 percent of patients. State-of-the-art technology utilizes ultrasound guidance to locate and remove diseased tissue.

The treatment is minimally invasive and is performed in minutes, requiring only local anesthetic and no stitches. It features a fourth of the typical surgical recovery time and is covered by most insurance. To find out if you're a candidate, call 920-887-4006.

To learn more about all of BDCH's services, visit bdch.com/medical-services.



Award-winning safety and quality

It isn't enough to provide services close to home. The care and service we provide has to be safe and high quality, because our patients, residents and children deserve nothing less.

Over the years, our commitment to process improvement and dedication to enhanced care has led to ongoing national and state-wide recognition. We never rest when it comes to ensuring those who entrust us with their care feel confident they will be treated at the same level as they would at a larger hospital.



AHA Bronze-Level Recognition for Workplace Health.



Hillside Home Care Named a Top Agency

When you or your loved one receives amazing care from BDCH Hillside Home Care, you can be sure it isn't an isolated experience. In October 2018, Hillside Home Care was named a HomeCare Elite Top Agency for the 11th time in the past 13 years, a spectacular run of quality that is a testament to our commitment to our region and our caring, compassionate staff.



Workplace Health Recognized by AHA

For the second consecutive year, BDCH achieved Bronze-Level recognition from the American Heart Association for taking significant steps to build a culture of health in the workplace.

The BDCH Wellness Program offers interactive, motivating health challenges, a wide array of invigorating employee-led fitness classes including Zumba, boot camp, meditation sessions, a monthly wellness newsletter and much more. The BDCH Wellness Committee also worked on implementing other healthier lifestyle initiatives such as, Sit to Stand Workstation program, internal/external walking routes, along with interactive cooking demos held by BDCH Chef Kylie Peltier to showcase healthy cooking.

Using science-based best practices, the AHA created an index in collaboration with more than 40 CEOs from some of the country's largest companies who are committed to improving employee health.



Cities Earn Healthy Communities Designation

Beaver Dam, Horicon and Juneau are among 31 Wisconsin communities recognized with the first Wisconsin Healthy Communities Designation for their work to improve their resident's health. The three cities received the silver designation thanks in large part to BDCH's introduction of Blue Zones Project® in Dodge County.

The Wisconsin Healthy Communities Designation is a new initiative through the UW Population Health Institute (UWPHI). The program, funded by the Wisconsin Partnership Program, is designed to celebrate and encourage achievements in health improvement in Wisconsin, and to serve as a guide for communities to expand and enhance their health improvement efforts.

The designation program recognizes communities that focus efforts across the multiple factors that influence health—including health behaviors, clinical care, social and economic factors, and the physical environment—with a focus on equity, multi-sector partnerships and sustainable solutions.



BCDH's Kim Miller Named CEO to Know

BDCH President and CEO Kim Miller was named to the 2018 list of "50 Rural Hospital CEOs to Know" by Becker's Hospital Review. The list features some of the most impressive leaders dedicated to advancing health care in small towns and rural communities nationally. Becker's Hospital Review also named Miller to the list in 2015 and 2017.

Paving the way for a brighter future

Having four generations of my family in Beaver Dam, I know the vital role community hospitals play in rural areas like Dodge County. Access to safe, high-quality health care close to home is critical when assessing a region's quality of life.

This is why I'm so proud to serve as Chair of the BDCH Board of Directors. It has been an honor to play a small part in maintaining, developing and enhancing a health care organization that has gradually become not just a hospital, but a health system that is recognized nationally for the health care it provides each patient, resident and child.

I am grateful for everyone who has played a role in guiding Beaver Dam Community Hospitals, Inc. to its current prominence. From the time St. Joseph's and Lutheran Hospital were consolidated in 1972 to today's anticipated affiliation with Marshfield Clinic Health System, there have been many dedicated people who have stepped up to serve our region and ensure quality health care remained local.

This commitment to keeping care local and expanding services in the region is why our board, CEO and executive team made the strategic decision to form an affiliation with a world-class organization like Marshfield Clinic Health System. To those following the changing trends in health care, trends especially impacting rural health, it is clear this decision is more than just good sense; we believe it will transform rural health care for our region.

Our board sought out Marshfield Clinic Health System because of its exceptional experience providing health care in rural communities across northern, central and western Wisconsin. Marshfield's commitment to keeping care local and expanding services across the Beaver Dam region impressed us. Their strategy for doing this excited us.

It's important to note that we didn't enter into this process from a position of weakness. Quite the contrary, years of proactive, strategic and effective planning by our CEO and executive team made BDCH an attractive partner with a strong, financial foundation. This position of strength allowed us to wait for the perfect partner, and we believe we have that with Marshfield Clinic Health System.

I could not be more proud of BDCH today, and our decision to act upon a vision to continue to improve our region's health.

Thank you for all you do in support of BDCH and local health care.

In wellness,

Jim Kirsh

BDCH Board Chair July 2017 – Present



Jim Kirsh
Board Chair July 2017 – Present



Sue Sutter
Vice Chair – Quality Chair



Doug Mathison
Treasurer – Finance Chair



Kim Miller
BDCH President & CEO



Dr. Frank Podojil
Chief of Staff



Marsha Borling
Secretary



Karla Chase
Board Chair July 2015 – July 2017



Wade Fletcher
Foundation President



Terry O'Connor

Foundation

We were thrilled and humbled to exceed our 2018 Annual Fund goal of \$375,000 by raising an incredible \$605,000! This was made possible through generous donations throughout the year, along with estate gifts and a newly established endowment. Our community came through, supporting initiatives that will improve health for generations to come.

For our 2019 Annual Fund, we're stepping up our goals, aiming to raise \$400,000 toward our continued support of Hospice Home, Blue Zones and the initiatives that make a difference in our community members' lives every day.

Here's how the BDCH Foundation impacted our community this year:

- Continued to support the Hospice and Blue Zones programs
- 7 AED (Automatic External Defibrillator) units awarded through grant applications
- Raised more than \$70,000 for our restricted Blue Zones Project Fund
- 2nd Annual 50/50 Raffle held with the winner taking home \$3,375 and choosing to split the other half between Oncology and Hillside Manor
- Over \$72,000 awarded through Foundation grants from July 2017—June 2018
- Internal awards granted (partial list)
 - Medical Clinics (Four AED Units)
 - Kids Care (\$10,000)—Artificial turf for playground
- External awards granted (partial list)
 - Randolph Cambria-Friesland FFA (\$250)—Food bank supplies
 - St. Katharine Drexel Parish (\$500)—Refreshments for blood drives
 - Hyland Prairie 4-H Club (\$375)—Blue Zone friendly foods served at a community meal
 - Good Shepherd Lutheran Church (\$100)—Refreshments for blood drive
 - City of Fox Lake - Crocker Street Park Renewal (\$5,000)



Foundation Chair John B. McKinstry and Foundation Assistant Deea Breunig.

- Moraine Park Foundation—Free tuition endowment for high school students seeking a career in health care
- Friends of Dodge County Parks-Gold Star Memorial Trail (\$10,000)—Feasibility Study for Phase 3 (Horicon to Beaver Dam)

Since 2006, we've approved 72 AED units, totaling \$80,724, bringing life-saving technology to our community. Recent AEDs awarded:

- Wayland Academy
- Reeseville Fire Department
- Green Valley Enterprises
- St. Theresa Parish, Theresa
- Harvest Evangelical Free Church
- St. Mary School & Parish, Mayville

Finally, we would like to recognize the following individual acts of generosity:

- **\$174,000** from the Estate of Jack Voit
- **\$58,000** Partners of BDCH
- **\$50,000** Education Endowment for Nursing Students—John McKinstry
- **\$50,000** from the Estate of William Reible
- **\$20,000** Countryside GM Auto Group
- **\$10,821** Nancy Zieman memorials



Wade Fletcher
President



John Moser
Vice President



Karla Chase
Secretary



Kim Miller
BDCH President and CEO



Dennis Bangart



Elisha Barudin



Denise Fitzsimmons



Keith Ghanian



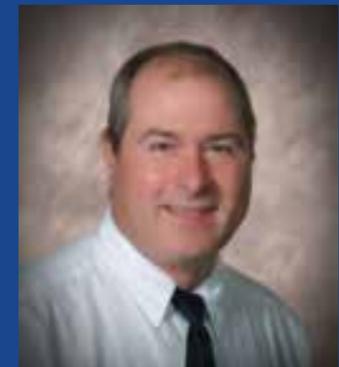
Dr. Sharon Haase



Gail Hope Henschel



Mary Grote



Brett Reчек



Arletta Trejo



Carolyn Kaul

The BDCH Foundation extends its sincere gratitude to Carolyn Kaul for her many years in service to the BDCH Foundation Board and its mission.

Making healthier choices easier, and more fun

BDCH has a mission to provide a healthy work environment for all staff while promoting healthier lifestyle initiatives. Making sure our providers, nurses and support staff have opportunities for good health, focus and balance has been a priority for many years. Our mission has also extended to providing healthier lifestyle initiatives to our community, as their health is just as important as ours.

Each year we continue to make positive strides with enhancements to our internal wellness program. We continue to add a wide variety of organizational events and challenges, along with virtual activities, health coaching and much more that team members can take part in through our wellness platform.

Some challenges we have offered this year include:

- Weight Loss Moai (A supportive group of team members supporting each other with individual weight loss goals)
- 10k a Day Challenge (166 employees participated)
- Colorful Choices Challenge
- 30-day Stair Flight Challenge
- Numerous employee-led fitness classes

With our 30-day Stair Flight Challenge, BDCH donated \$10 to the Dodge County Emergency Medical Services Program for every employee that climbed 110 flights of stairs to pay tribute to 9/11. We were able to donate \$1000 on behalf of BDCH. Our staff collectively climbed 19,234 flights of stairs, which is 230,808 stairs. To put that into perspective, BDCH employees would have climbed the Burj Khalifa, the tallest building in the world, 79 times.

In addition to continuing enhancements in our Café to provide healthier meal options, we have also provided educational resources on many topics ranging from:

- Sleep Hygiene
- Essential Oils
- Financial Wellness
- Meditation
- Advanced Care Planning

We are proud to have hosted numerous healthy cooking demonstrations and offered incentives to make healthy choices, along with providing employees an opportunity to participate in an onsite, Community Supported Agriculture program, where employees receive fresh produce from a local farm at a very reasonable cost.



The BDCH Stair Flight Challenge raised \$1000 dollars for Dodge County Emergency Medical Services



Lisa Schouten, BDCH employee and certified Zumba Instructor



Adopt a Park



The Dedicated Ambassadors of BDCH

No group personifies the selfless spirit of community that BDCH aspires to each day like our very special group of volunteers.

For decades, the Partners of BDCH have put those who entrust us with their care first and foremost. They've committed countless hours of their time to ensure we're fulfilling our mission of delivering excellence across a vast array of services and allowing our region's patients, residents and children to receive safe, high-quality care close to home.

"The BDCH Partners have always been a fantastic group to work with," said Kim Miller, BDCH President and CEO. "They are very generous and always work to assure the care delivery to those we serve continues to improve. We love our Partners. We are truly blessed."

Before most people even wake up, Partners can be found at the hospital preparing for one of their many cookie sales. They successfully manage our BDCH Gift Shop, which consistently offers unique and one-of-a-kind items that continue to draw people from around the region in search of the perfect gift.

They organize community events that bring us together, enhance our sense of togetherness and raise funds for the BDCH Foundation. The annual BDCH Craft Fair (Employees Helping Employees) and Tree of Lights Celebration (Hospice, Lifeline) are two of the most highly anticipated regional events, and enrich us all.

If you've happened to bump into them grabbing a quick lunch in the BDCH Café, working in the gift shop or running errands around the community, you know the incredible BDCH ambassadors they are now and have been for many years.

This year, the Partners made another generous donation of \$58,000 to the BDCH Foundation, bringing their total donations since 1997 to an amazing \$702,074.08!

Leonard Cole once said "You are not responsible for what your friends do, but you will be judged by the company you keep." If that's the case, we'll happily be judged by the character and commitment displayed by the Partners of BDCH each and every day. If you have the opportunity, please thank a Partner for all they do for BDCH and our community's health and wellness!



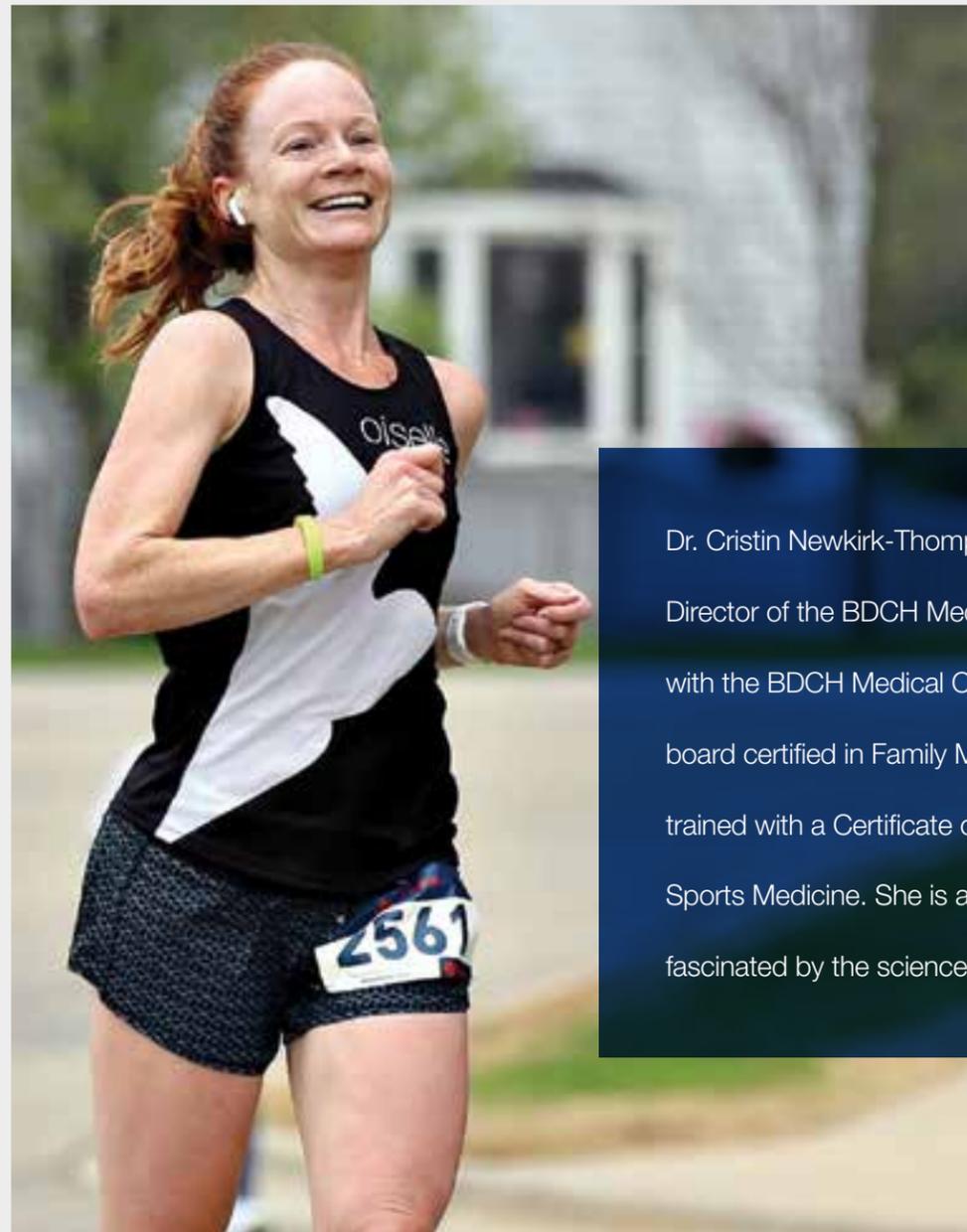
In the front from left are Mel Bruins, Chief Talent Officer; Kim Miller, President and CEO; Jermaine Sabourin, Ramona Ross, Bernie Jeffries, Dona Hohensee, Director of Marketing and Development; and Deea Breunig, Foundation Assistant. In the second row are Carol Klas, Betty Michael, Arelly Gonnering, Gail Hope Henschel and Partners Co-President Sue Hilbert. In the third row are Julia Lince, Partners Co-President Arletta Trejo, Jan Zitzner, Laurie Schmidt and Mary Garbalagtys. In back are Dan Moritz, Volunteer Manager; John Moser, Foundation Vice President; and Wade Fletcher, Foundation President.



Working together to enhance our region's health and wellness

The BDCH Medical Staff comprises primary care and 24 specialties to provide safe, high-quality care 24 hours a day, every day, close to home.

The seamless collaboration between physicians, physician assistants, nurse practitioners, certified nurse midwives and nursing and support staff ensures that every patient, resident and child that entrusts us with their care receives the best care possible.



Dr. Cristin Newkirk-Thompson is the Medical Director of the BDCH Medical Clinics and practices with the BDCH Medical Clinic in Columbus. She is board certified in Family Medicine and is fellowship trained with a Certificate of Added Qualification in Sports Medicine. She is an avid trail runner and is fascinated by the science behind running.

BDCH Medicine

Physicians in medical specialties provide a wide range of primary and specialty care in the clinic, the hospital, nursing home, and home care and hospice. They are the focal point for helping patients manage complex conditions and chronic diseases.

Cardiology

Aggarwal, Niti MD
 Bachhuber, Brian, MD
 Bellissimo, Joseph, MD
 Deibele, Albert MD
 Dong, Sheng-Jing, MD
 Igic, Petar MD
 Johnson, Heather, MD
 Jung, Frank, MD
 Kaji, Eugene, MD
 Kleiber, Benjamin, MD
 Kopp, Douglas, MD
 Krishna, Jaya L., MD
 Kushner, Jeffrey, MD
 Lee, Peter, MD
 McDonnell, Kelly, DO
 Reddy, Kartik, M.D.
 Singh, Amita, MD
 Stone, Charles, MD
 Tattersall, Matthew, DO
 Tipnis, Parag, MD
 Wallhaus, Thomas, MD
 Wolff, Matthew, MD
 Zasadil, Mary, MD

Chiropractor

Shier, Benjamin DC

Dermatology

Enz, Sarah, MD
 Passow, Tara, MD
 Zeeck, Elizabeth, MD

Family Medicine

Allen, Bradley, MD
 Augustson, Michael, MD
 Barudin, Seth, MD
Past Chief of Staff
 Buswell Cleary, Lindsey, DO
Ethics Committee Chair
Hillside Home Care, Hospice, and Manor
Assistant Medical Director
 Butler, Cheryl APNP
 Chambers, Mary Ann, APNP
 Deering, Jamie, MD
 Graber, Holly, APNP
 Jones, Michael, DO
 Lambert, Erin, DO
 Lambert, John, DO
 Lucarelli, Melissa, MD
By-Laws Committee Chair
 Magar, Namrata MD
 McMillan, Paul, MD
 Nelson, Catherine, DO
 Newkirk-Thompson, Cristin, MD
Hospitalist Medical Director
BDCH Clinics Medical Director
NPT Committee Chair
 Oehlke, Jolene, APNP
 Peterson, Emily, MD
 Rentmeester, Timothy, MD
 Smith, Jason, MD
Chief Medical Officer

Infectious Disease

Jean-Louis, Garry, MD

Internal Medicine

Gladden, Marc, DO
 Guminski, Andrew, MD
 Haase, Sharon, MD
Cardiac and Pulmonary Rehab Medical Director
 Miller, Joel, DO
 Muchow, Amy, MD
Credentials Committee Chair, Hillside Home Care, Hospice, and Manor
Medical Director

Neurology

Adelman, Eric, MD
 Bradbury, Edward, MD
 Chacon, Marcus, MD
 Elliot, Jamie, MD
 Famakin, Bolanie MD
 Frucht, Michael MD
 Nelson, Jacalyn, MD
 Sattin, Justin, MD
 Sehloff, James MD
 Tarula, Erick, MD
 Wheeler, Natalie, MD

Oncology

Hei, David, MD
 Makielski, Rory, MD
 Rajguru, Saurabh, MD

Pediatrics

Miesfeld, Jay, MD
 Miesfeld, Jessica, MD
 Peterson, Betsy, MD
Performance Improvement Committee Chair

Physiatry

Fowler, William, MD

Rheumatology

Wilson, Virginia, MD

Urology

Hahnfeld, Lynn, MD
 Paolone, David, MD
 Wozniak, Andrea, MD

Wound Care

Lee, Lori C., D.O.
Wound Hyperbaric Medical Director
 Young, Marc, MD



Mary Ann Chambers, APN-C



Dr. Lori Lee with Wound Care staff



Dr. Paul Palmer

Hospital-Based Practices

Hospital-based physicians work solely in the hospital, providing inpatient and outpatient care in the emergency department, imaging, surgery, medical-surgical unit, and the laboratory. BDCH partners with three different physician groups to provide these essential services.

Anesthesiology

Fattouh, Maher, MD
 Keehn, Douglas, DO
 Podojil, Frank, DO
Chief of Staff
Anesthesia Medical Director
Surgery Clinic Interest
Committee Chair
 Zdrzilova, Lucia, MD

Emergency Medicine

Aldinger, Glenn, MD
 Andreakos, Thanh, MD
 Brin, Michael, DO
 Correa, Laura, DO
 D'Angelo, Maureen, MD
 Dynkowski, Gerard, MD
Chief of Staff Elect
ER Medical Director
Clinical Care Committee Chair
 Foster, James, MD
 Goldberg, Richard, MD
Medical Review Officer
 Hilander, Swen, MD
 Kotal, Eric, MD
 Polglaze, Kevin, DO
 Traktman, Michael, DO
 Tupesis, Janis, MD
 Zick, Robert, MD

Internal Medicine – Hospitalist

Adejumo, Adetunji, MD
 Adu-Gyamfi, Kwabena, MD
 Anafi, Edward, MD
 Bajwa, Wasis MD
 Barchugov, Mikhail MD

Jagelski, Aaron MD
 Leonberger, Patrick DO
 MacDonald, Judy APNP
 McCormack, Shannon DO
 Mohammed, Abdul, MD
 Mrani, Jan, MD
 Nelson, Ralph DO
 Oyetunde, Olasunkanmi MD
 Paladugu, Bhanu, MD
 Sankineni, Bhanu, MD
 Shepard, Jennifer, APNP
 Shittu, Shefiu, MD

Pathology

Ali, Laekha, MD
Pathology Medical Director
 Bertram, Heidi, MD
 Hollister, Winston, MD

Radiology

Amoli, Sean, MD
 Beres, James, MD
 Beres, Robert, MD
 Bessette, Peter, MD
 Blashke, Eric, MD
 Bloomgarden, Daniel, MD
 Breger, Robert, MD
 Chen, Yao, MD
 Cooley, Peter, MD
 Desai, Paresh, MD
 Filippone Jr., Robert, DO
 French, Christopher, DO
 Gould, Robert MD
 Hadjiev, Orlin, MD
 Hallenbeck, Katherine, MD
 Handrich, Stephen, MD

Hardie, Robert, MD
 Hinke, David, MD
 Hurst, Emil, MD
 Jakubowski, Eric, MD
 Joshi, Jaideep, MD
 Kehoe, Michael, MD
 Krishnan, Megha, MD
 Lundeen, Brian, MD
 McNally, Madeline, MD
 Minor, Paul, MD
 Mustafaraj, Elton DO
 Olson, David, MD
 Patel, Shirish, MD
 Rajkowski, Samuel, D.O
 Rao, V.N., MD
 Rippl, Deidre, MD
Radiology Medical Director
 Salton, Gregory, MD
 Sane, Shekhar, MD
 Schuster, Thomas, MD
 Shah, Hemant, MD
 Slaby, John DO
 Suriyanarayanan, Uma, MD
 Walker, James, MD
 Wells, Robert, MD
 Wenzel, Mark, MD



Dr. Deidre Rippl

Surgery

BDCH's board-certified surgeons offer a wide range of both innovative and traditional surgical procedures. General and gynecological surgeons utilize advanced, minimally-invasive techniques, which reduces risk of infection, blood loss and recovery time.

General Surgery

Bates, Maria, MD
 Delventhal, Stephen MD
 Ferraris, Nina MD
 Markus, Stanley MD
 Myers, Janie MD
 Orrington-Myers, Janie, DO
Includes GI
 Palmer, Paul, MD
Includes GI
 Papenfuss, Wesley, MD
 Rahmernai, Azar MD
 Sandstrom, Todd, MD
 Shada, Amber, MD
 Twaddell, Clinton MD

Obstetrics/Gynecology

Hansfield, Scott, MD
 Ostermann, Kenneth, MD
 Siomos, Effie, MD
Medical Staff Secretary/Treasurer
 Cindy Stippich CNM
OB-Newborn Clinical Interest
Committee Chair

Ophthalmology

Castillo, Thomas, DO
 Wilkins, Jay, MD

Orthopedics

Puccinelli, Joseph, MD
Utilization Review Committee Chair
 Seipel, Robert, MD

Otolaryngology

Isenberg, Jason, MD
 Yaish, Danny, DO
Sleep Lab Medical Director

Podiatry

Hansen, Rolf, DPM
 Meier, Molly Jo, DPM

Vascular Surgery

Bennett, Kyla, MD
 Denney, Richard MD
 Hoch, John, MD



Dr. Janie Myers



Dr. Molly Meier



Dr. Joseph Puccinelli



Dr. Robert Seipel



Dr. Effie Siomos and husband

Discrimination is against the law!

Beaver Dam Community Hospitals, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

BDCH, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

BDCH, Inc. provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters; and
- Written information in other formats (large print, audio, accessible electronic formats and other formats).

BDCH, Inc. provides free language services to people whose primary language is not English, such as:

- Qualified interpreters; and
- Information written in other languages

If you need these services, contact Wendy Ostrander, Director of Revenue Cycle/HIM/Privacy at 920-887-4036.

If you believe that BDCH, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Wendy Ostrander, Director of Revenue Cycle/HIM/Privacy
707 S. University Ave. Beaver Dam, WI 53916
Office: 920-887-4036, Fax: 920-887-6691
wostrander@bdch.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Wendy Ostrander, Director of Medical Records is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at
<http://www.hhs.gov/ocr/office/file/index.html>.

¡La discriminación es contra la ley!

Beaver Dam Community Hospitals, Inc. cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

BDCH, Inc. no excluye a las personas ni las trata de forma diferente debido a su origen étnico, color, nacionalidad, edad, discapacidad o sexo.

BDCH, Inc. proporciona asistencia y servicios gratuitos a las personas con discapacidades para que se comuniquen de manera eficaz con nosotros, como los siguientes:

- Intérpretes de lenguaje de señas capacitados
- Información escrita en otros formatos (letra grande, audio, formatos electrónicos accesibles, otros formatos).

BDCH, Inc. proporciona servicios lingüísticos gratuitos a personas cuya lengua materna no es el inglés, como los siguientes:

- Intérpretes capacitados.
- Información escrita en otros idiomas

Si necesita recibir estos servicios, comuníquese con Wendy Ostrander, Director of Revenue Cycle/HIM/Privacy

Si considera que BDCH, Inc. no le proporcionó estos servicios o lo discriminó de otra manera por motivos de origen étnico, color, nacionalidad, edad, discapacidad o sexo, puede presentar un reclamo a la siguiente persona:

Wendy Ostrander, Director of Revenue Cycle/HIM/Privacy
707 S. University Ave. Beaver Dam, WI 53916
Office: 920-887-4036, Fax: 920-887-6691
wostrander@bdch.org

Puede presentar el reclamo en persona o por correo postal, fax o correo electrónico. Si necesita ayuda para hacerlo, Wendy Ostrander, Director of Medical Records está a su disposición para brindársela.

También puede presentar un reclamo de derechos civiles ante la Office for Civil Rights (Oficina de Derechos Civiles) del Department of Health and Human Services (Departamento de Salud y Servicios Humanos) de EE. UU. de manera electrónica a través de Office for Civil Rights Complaint Portal, disponible en <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, o bien, por correo postal a la siguiente dirección o por teléfono a los números que figuran a continuación:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Puede obtener los formularios de reclamo en el sitio web
<http://www.hhs.gov/ocr/office/file/index.html>.



Tagline Informing Individuals with Limited English Proficiency of Language Assistance Services

Hmoob (Hmong)

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-877-746-4674.

Deutsch (German)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-746-4674.

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-746-4674.

繁體中文 (Chinese)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-877-746-4674

Deitsch (Pennsylvania Dutch)

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprouch. Ruf selli Nummer uff: Call 1-877-746-4674.

Polski (Polish)

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-746-4674.

آريبيرع (Arabic)

ان اجمل اب كل رفاوتت آري وغللا قدعاس مل تامدخ ن اف، ةغللا ركذا شدحتت تنك اذ: ةظوح ل
مكبل او مصلا فتاه مقر) 1-877-746-4674 مقر ل صتا

Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-746-4674.

Tagline Informing Individuals with Limited English Proficiency of Language Assistance Services

Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-746-4674.

Tagalog (Tagalog – Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-746-4674.

हदि (Hindi)

ध्यान दें: यदि आप हदि बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-877-746-4674 पर कॉल करें।

ພາສາລາວ (Lao)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ສົ່ງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-877-746-4674.

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-746-4674 번으로 전화해 주십시오.

Tiếng Việt (Vietnamese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-746-4674.



707 South University Ave.
Beaver Dam, WI 53916
www.bdch.com

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BEAVER DAM, WI
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Kim Miller, FACHE, CEO

BDCH Executive Team:

Mel Bruins, CTO
Carolyn Catton, Interim CPCO
Jason Smith, CMO

BDCH Directors:

Kris Behrendt – Kids Care
Debbie Childress – Finance
Chris Daly – Surgery/Outpatient Oncology
Jim Feil – Food & Nutrition
Thomas Gehin – Pharmacy and Laboratory
Linda Klinger – Rehab & Wellness/Population Health
Lee Ann Lorrigan – Wound Care
James McComas – Quality/Process
Improvement/Case Management
Jessica Martinson – Imaging/Cardiac
Wendy Ostrander – Revenue Cycle/HIM/Privacy
Barb Skaar – Practice Management
Colette Smith – Inpatient Nursing/ER
Greg Weaver – Facilities/Laundry/
Environmental Services
Tricia Weisnicht – Senior Services – Hillside
Manor/CBRF/Home Care and Hospice

Director of Marketing and Development,
Dona Hohensee
920-887-4077

Managing Editor, Dan Baulch
920-887-4152

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COMMUNITY
HOSPITALS, INC.**
for all of us